



**B.S. in Business Management**  
**Human Resource & Organizational Behavior Track**  
 BMHROBBS.2012  
 58 credits, including 6 GE credits

<b>Name of Student:</b>			
<b>Student ID #:</b>			
<b>Home Country:</b>	<input type="checkbox"/> IWORK		
<b>Grad. Date:</b>			
<b>Advisor:</b>	Name	Initials	Date
<b>Date Started:</b>			

Effective Date: April 2012

<b>Business Prerequisites</b>					<b>21 Credits</b> (6 GE credits)	
<i>Course #</i>	<i>Title</i>	<i>Hr.</i>	<i>Prerequisites</i>	<i>Offered</i>	<i>Sem.</i>	<i>Grade</i>
BUSM 180	Introduction to Commerce and Enterprise	3		F,W,S		
ACCT 201	Introduction to Financial Accounting	3		F,W,S		
ACCT 231	Finance and Accounting Software Applications	1.5	ACCT 201 Pre/Co-requisite	F,W,S		
MATH 221	Principles of Statistics (GenEd)	3		F,W,S		
ECON 200	Microeconomics (GenEd)	3	MATH 110A, 110B, or Pass BMQT**	F,W,S		
ECON 201	Macroeconomics	3	ECON 200	F,W,S		
BUSM 232	Mathematics of Finance	1.5	MATH 110A, 110B or Pass BMQT**	F,W,S		
ACCT 203	Introduction to Managerial Accounting	3	(MATH 106/110/higher (not MATH 221) or pass BMQT** or ACT math 22+ or SAT math 500+). ACCT 201 with C- or better, ACCT 231.	F,W,S		
<b>Business Foundations</b>					<b>24 Credits</b>	
BUSM 242	Ethics & Legal Environment in Business	3	BUSM 180, ENGL 201	F,W,S		
BUSM 320	Business Communications	3	BUSM 180, ENGL 201	F,W,S		
BUSM 301	Business Finance	3	ACCT 201, 203, 231, BUSM 180, 232, ECON 200, 201, MATH 221	F,W,S		
BUSM 304	Principles of Marketing Management	3	BUSM 180, ECON 200	F,W,S		
BUSM 310	Leadership and Management	3	BUSM 320	F,W,S		
BUSM 308	Entrepreneurship	3	ACCT 201, 203, 231, BUSM 180, 232, 242, ECON 200, 201, MATH 221	F,W		
BUSM 361	Operations Management	3	ACCT 201, 203, 231, BUSM 180, 232, ECON 200, 201, MATH 221	F,W,S		
IS 330	Management Information Systems	3	ACCT 201, 203, 231, BUSM 180, 232, ECON 200, 201, MATH 221	F,W,S		
<b>Human Resource &amp; Organizational Behavior Track Required Courses</b>					<b>3 Credits</b>	
BUSM 327	Human Resource Management	3	BUSM 320	W,S		
<b>Human Resource &amp; Organizational Behavior Elective Courses</b>					<b>6 Credits</b> (Any 6 credits)	
BUSM 427	International HR Management	3	BUSM 327	S		
BUSM 457	HR Development and Training	3	BUSM 327	F		
BUSM 467	Organizational Behavior and Change	3	BUSM 327	W		
IDD 315	Principles of Instructional Design	3		F,W,S		
IDD 347	Learning Development Techniques	3	IDD 302 Pre/Co-requisite	F,W,S		
PSYC 321	Organizational Behavior	3	PSYC 111	Variable		
<b>Advanced Capstone Courses</b>					<b>4 Credits</b>	
BUSM 325	Career Management	1	Co-Req: BUSM 499	F,W,S		
BUSM 499	Strategic Management	3	BUSM 242, 301, 304, 310 (Last Semester)	F,W,S		
<b>Total Credits Mapped for Graduation:</b>						

- No more than one "D" grade may be applied towards the major. Other grades must be C- or better. \_\_\_\_\_
- One retake is allowed per class, for up to two major classes. \_\_\_\_\_

*Based on completion of remaining classes as indicated on this MRS, this student is authorized to graduate with this major.*

Dept. Chair (Printed) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

\*\*BMQT= Business Math Qualifying Test taken in the BYUH Testing Center. Must pass with 75% or better to be able to receive credit for MQT course (0 cr).

*The terms of this MRS will be honored by the Department and University within the next 8 years. If courses cease to be offered, options for substitution will be provided.*  
 Proposal 12-01